

AFSCME SALARY SCHEDULE
Effective 08/02/2015 (2.5% increase)

| POSITION | A Monthly | A Hourly | B Monthly | B Hourly | C Monthly | C Hourly | D Monthly | D Hourly | E Monthly | E Hourly | F Monthly | F Hourly |
|------------------------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
| Accountant I | \$6,292 | \$36.30 | \$6,607 | \$38.12 | \$6,937 | \$40.02 | \$7,284 | \$42.02 | \$7,648 | \$44.12 | \$8,030 | \$46.33 |
| Accounting Asst. I | \$4,159 | \$23.99 | \$4,367 | \$25.19 | \$4,585 | \$26.45 | \$4,814 | \$27.77 | \$5,055 | \$29.16 | \$5,308 | \$30.62 |
| Accounting Asst. II | \$4,353 | \$25.11 | \$4,571 | \$26.37 | \$4,800 | \$27.69 | \$5,040 | \$29.08 | \$5,292 | \$30.53 | \$5,557 | \$32.06 |
| Assistant Engineer | \$6,989 | \$40.32 | \$7,338 | \$42.33 | \$7,705 | \$44.45 | \$8,090 | \$46.67 | \$8,495 | \$49.01 | \$8,920 | \$51.46 |
| Associate Planner | \$6,772 | \$39.07 | \$7,111 | \$41.03 | \$7,467 | \$43.08 | \$7,840 | \$45.23 | \$8,232 | \$47.49 | \$8,644 | \$49.87 |
| Associate Engineer | \$8,119 | \$46.84 | \$8,524 | \$49.18 | \$8,950 | \$51.63 | \$9,398 | \$54.22 | \$9,868 | \$56.93 | \$10,361 | \$59.78 |
| Business Assistant | \$4,821 | \$27.81 | \$5,062 | \$29.20 | \$5,315 | \$30.66 | \$5,581 | \$32.20 | \$5,860 | \$33.81 | \$6,153 | \$35.50 |
| Building Inspector II | \$7,023 | \$40.52 | \$7,374 | \$42.54 | \$7,743 | \$44.67 | \$8,130 | \$46.90 | \$8,537 | \$49.25 | \$8,964 | \$51.72 |
| Code Enforcement Officer | \$6,059 | \$34.96 | \$6,362 | \$36.70 | \$6,680 | \$38.54 | \$7,014 | \$40.47 | \$7,365 | \$42.49 | \$7,733 | \$44.61 |
| Community Services Coordinator | \$5,294 | \$30.54 | \$5,558 | \$32.07 | \$5,836 | \$33.67 | \$6,128 | \$35.35 | \$6,434 | \$37.12 | \$6,756 | \$38.98 |
| Council Services Assistant | \$4,790 | \$27.63 | \$5,030 | \$29.02 | \$5,282 | \$30.47 | \$5,546 | \$32.00 | \$5,823 | \$33.59 | \$6,114 | \$35.27 |
| Custodian | \$3,206 | \$18.50 | \$3,366 | \$19.42 | \$3,534 | \$20.39 | \$3,711 | \$21.41 | \$3,897 | \$22.48 | \$4,092 | \$23.61 |
| Development Services Technician | \$5,557 | \$32.06 | \$5,835 | \$33.66 | \$6,127 | \$35.35 | \$6,433 | \$37.11 | \$6,755 | \$38.97 | \$7,093 | \$40.92 |
| Electrician | \$6,618 | \$38.18 | \$6,948 | \$40.08 | \$7,295 | \$42.09 | \$7,660 | \$44.19 | \$8,043 | \$46.40 | \$8,445 | \$48.72 |
| Engineering Aide I | \$4,912 | \$28.34 | \$5,158 | \$29.76 | \$5,416 | \$31.25 | \$5,687 | \$32.81 | \$5,971 | \$34.45 | \$6,270 | \$36.17 |
| Engineering Aide II | \$5,431 | \$31.33 | \$5,702 | \$32.90 | \$5,987 | \$34.54 | \$6,286 | \$36.27 | \$6,600 | \$38.08 | \$6,930 | \$39.98 |
| Environmental Programs Coordinator | \$6,292 | \$36.30 | \$6,607 | \$38.12 | \$6,937 | \$40.02 | \$7,284 | \$42.02 | \$7,648 | \$44.12 | \$8,030 | \$46.33 |
| Exec. Sec. to the Chief of Police | \$4,912 | \$28.34 | \$5,158 | \$29.76 | \$5,416 | \$31.25 | \$5,687 | \$32.81 | \$5,971 | \$34.45 | \$6,270 | \$36.17 |
| Facilities Maintenance Specialist | \$5,294 | \$30.54 | \$5,558 | \$32.07 | \$5,836 | \$33.67 | \$6,128 | \$35.35 | \$6,434 | \$37.12 | \$6,756 | \$38.98 |
| Information Services Technician | \$6,292 | \$36.30 | \$6,607 | \$38.12 | \$6,937 | \$40.02 | \$7,284 | \$42.02 | \$7,648 | \$44.12 | \$8,030 | \$46.33 |
| Junior Engineer | \$6,292 | \$36.30 | \$6,607 | \$38.12 | \$6,937 | \$40.02 | \$7,284 | \$42.02 | \$7,648 | \$44.12 | \$8,030 | \$46.33 |
| Maintenance Worker I | \$4,353 | \$25.11 | \$4,571 | \$26.37 | \$4,800 | \$27.69 | \$5,040 | \$29.08 | \$5,292 | \$30.53 | \$5,557 | \$32.06 |
| Maintenance Worker II | \$4,804 | \$27.72 | \$5,044 | \$29.10 | \$5,296 | \$30.55 | \$5,561 | \$32.08 | \$5,839 | \$33.69 | \$6,131 | \$35.37 |
| Maintenance Supervisor | \$6,977 | \$40.25 | \$7,326 | \$42.27 | \$7,692 | \$44.38 | \$8,077 | \$46.60 | \$8,481 | \$48.93 | \$8,905 | \$51.38 |
| Management Analyst | \$6,452 | \$37.22 | \$6,775 | \$39.09 | \$7,114 | \$41.04 | \$7,470 | \$43.10 | \$7,844 | \$45.25 | \$8,236 | \$47.52 |
| Municipal Services Assistant | \$4,587 | \$26.46 | \$4,816 | \$27.78 | \$5,057 | \$29.18 | \$5,310 | \$30.63 | \$5,576 | \$32.17 | \$5,855 | \$33.78 |
| Office Assistant I | \$3,309 | \$19.09 | \$3,474 | \$20.04 | \$3,648 | \$21.05 | \$3,830 | \$22.10 | \$4,022 | \$23.20 | \$4,223 | \$24.36 |
| Office Assistant II | \$4,159 | \$23.99 | \$4,367 | \$25.19 | \$4,585 | \$26.45 | \$4,814 | \$27.77 | \$5,055 | \$29.16 | \$5,308 | \$30.62 |
| Police Analyst | \$7,115 | \$41.05 | \$7,471 | \$43.10 | \$7,845 | \$45.26 | \$8,237 | \$47.52 | \$8,649 | \$49.90 | \$9,081 | \$52.39 |
| Public Works Inspection Supervisor | \$8,262 | \$47.67 | \$8,676 | \$50.05 | \$9,110 | \$52.56 | \$9,566 | \$55.19 | \$10,044 | \$57.95 | \$10,546 | \$60.84 |
| Public Works Inspector | \$6,618 | \$38.18 | \$6,949 | \$40.09 | \$7,296 | \$42.09 | \$7,661 | \$44.20 | \$8,044 | \$46.41 | \$8,446 | \$48.73 |
| Recreation Services Coordinator | \$5,294 | \$30.54 | \$5,558 | \$32.07 | \$5,836 | \$33.67 | \$6,128 | \$35.35 | \$6,434 | \$37.12 | \$6,756 | \$38.98 |
| Senior Maintenance Worker | \$5,294 | \$30.54 | \$5,558 | \$32.07 | \$5,836 | \$33.67 | \$6,128 | \$35.35 | \$6,434 | \$37.12 | \$6,756 | \$38.98 |
| Senior Utility Worker | \$5,294 | \$30.54 | \$5,558 | \$32.07 | \$5,836 | \$33.67 | \$6,128 | \$35.35 | \$6,434 | \$37.12 | \$6,756 | \$38.98 |
| Senior Public Works Inspector | \$7,115 | \$41.05 | \$7,471 | \$43.10 | \$7,845 | \$45.26 | \$8,237 | \$47.52 | \$8,649 | \$49.90 | \$9,081 | \$52.39 |
| Support Services Supervisor | \$6,276 | \$36.21 | \$6,590 | \$38.02 | \$6,920 | \$39.92 | \$7,266 | \$41.92 | \$7,629 | \$44.01 | \$8,010 | \$46.21 |
| Utility Worker I | \$4,353 | \$25.11 | \$4,571 | \$26.37 | \$4,800 | \$27.69 | \$5,040 | \$29.08 | \$5,292 | \$30.53 | \$5,557 | \$32.06 |
| Utility Worker II | \$4,804 | \$27.72 | \$5,044 | \$29.10 | \$5,296 | \$30.55 | \$5,561 | \$32.08 | \$5,839 | \$33.69 | \$6,131 | \$35.37 |
| Utility Supervisor | \$7,092 | \$40.92 | \$7,447 | \$42.96 | \$7,819 | \$45.11 | \$8,210 | \$47.37 | \$8,621 | \$49.74 | \$9,052 | \$52.22 |
| Water Quality Specialist | \$5,848 | \$33.74 | \$6,140 | \$35.42 | \$6,447 | \$37.19 | \$6,769 | \$39.05 | \$7,107 | \$41.00 | \$7,462 | \$43.05 |

AFSCME SALARY SCHEDULE
Effective 07/06/2016 (2.5% increase)

| POSITION | A Monthly | A Hourly | B Monthly | B Hourly | C Monthly | C Hourly | D Monthly | D Hourly | E Monthly | E Hourly | F Monthly | F Hourly |
|------------------------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
| Accountant I | \$6,449 | \$37.21 | 6,771 | \$39.06 | \$7,110 | \$41.02 | \$7,466 | \$43.07 | 7,839 | \$45.23 | \$8,231 | \$47.49 |
| Accounting Asst. I | \$4,263 | \$24.59 | \$4,476 | \$25.82 | \$4,700 | \$27.12 | \$4,935 | \$28.47 | \$5,182 | \$29.90 | \$5,441 | \$31.39 |
| Accounting Asst. II | \$4,462 | \$25.74 | \$4,685 | \$27.03 | \$4,919 | \$28.38 | \$5,165 | \$29.80 | \$5,423 | \$31.29 | \$5,694 | \$32.85 |
| Assistant Planner | \$6,449 | \$37.21 | \$6,771 | \$39.06 | \$7,110 | \$41.02 | \$7,466 | \$43.07 | \$7,839 | \$45.23 | \$8,231 | \$47.49 |
| Assistant Engineer | \$7,164 | \$41.33 | \$7,522 | \$43.40 | \$7,898 | \$45.57 | \$8,292 | \$47.84 | \$8,707 | \$50.23 | \$9,142 | \$52.74 |
| Associate Planner | \$6,941 | \$40.04 | \$7,288 | \$42.05 | \$7,652 | \$44.15 | \$8,035 | \$46.36 | \$8,437 | \$48.68 | \$8,859 | \$51.11 |
| Associate Engineer | \$8,322 | \$48.01 | \$8,738 | \$50.41 | \$9,175 | \$52.93 | \$9,634 | \$55.58 | 10,116 | \$58.36 | 10,622 | \$61.28 |
| Business Assistant | \$4,942 | \$28.51 | \$5,190 | \$29.94 | \$5,450 | \$31.44 | \$5,723 | \$33.02 | \$6,009 | \$34.67 | \$6,309 | \$36.40 |
| Building Inspector II | \$7,199 | \$41.53 | \$7,558 | \$43.60 | \$7,936 | \$45.78 | \$8,333 | \$48.08 | \$8,750 | \$50.48 | \$9,188 | \$53.01 |
| Code Enforcement Officer | \$6,210 | \$35.83 | \$6,521 | \$37.62 | \$6,847 | \$39.50 | \$7,189 | \$41.48 | \$7,548 | \$43.55 | \$7,925 | \$45.72 |
| Community Services Coordinator | \$5,426 | \$31.30 | \$5,698 | \$32.87 | \$5,983 | \$34.52 | \$6,282 | \$36.24 | \$6,596 | \$38.05 | \$6,926 | \$39.96 |
| Council Services Assistant | \$4,910 | \$28.33 | \$5,156 | \$29.75 | \$5,414 | \$31.23 | \$5,685 | \$32.80 | \$5,969 | \$34.44 | \$6,267 | \$36.16 |
| Custodian | \$3,286 | \$18.96 | \$3,450 | \$19.90 | \$3,623 | \$20.90 | \$3,804 | \$21.95 | \$3,994 | \$23.04 | \$4,194 | \$24.20 |
| Development Services Technician | \$5,696 | \$32.86 | \$5,981 | \$34.51 | \$6,280 | \$36.23 | \$6,594 | \$38.04 | \$6,924 | \$39.95 | \$7,270 | \$41.94 |
| Electrician | \$6,783 | \$39.13 | \$7,122 | \$41.09 | \$7,478 | \$43.14 | \$7,852 | \$45.30 | \$8,245 | \$47.57 | \$8,657 | \$49.94 |
| Engineering Aide I | \$5,035 | \$29.05 | \$5,287 | \$30.50 | \$5,551 | \$32.03 | \$5,829 | \$33.63 | \$6,120 | \$35.31 | \$6,426 | \$37.07 |
| Engineering Aide II | \$5,567 | \$32.12 | \$5,846 | \$33.73 | \$6,138 | \$35.41 | \$6,445 | \$37.18 | \$6,767 | \$39.04 | \$7,105 | \$40.99 |
| Environmental Programs Coordinator | \$6,449 | \$37.21 | \$6,771 | \$39.06 | \$7,110 | \$41.02 | \$7,466 | \$43.07 | \$7,839 | \$45.23 | \$8,231 | \$47.49 |
| Exec. Sec. to the Chief of Police | \$5,035 | \$29.05 | \$5,287 | \$30.50 | \$5,551 | \$32.03 | \$5,829 | \$33.63 | \$6,120 | \$35.31 | \$6,426 | \$37.07 |
| Facilities Maintenance Specialist | \$5,426 | \$31.30 | \$5,698 | \$32.87 | \$5,983 | \$34.52 | \$6,282 | \$36.24 | \$6,596 | \$38.05 | \$6,926 | \$39.96 |
| Information Services Technician | \$6,449 | \$37.21 | \$6,771 | \$39.06 | \$7,110 | \$41.02 | \$7,466 | \$43.07 | \$7,839 | \$45.23 | \$8,231 | \$47.49 |
| Junior Engineer | \$6,449 | \$37.21 | \$6,771 | \$39.06 | \$7,110 | \$41.02 | \$7,466 | \$43.07 | \$7,839 | \$45.23 | \$8,231 | \$47.49 |
| Maintenance Worker I | \$4,462 | \$25.74 | \$4,685 | \$27.03 | \$4,919 | \$28.38 | \$5,165 | \$29.80 | \$5,423 | \$31.29 | \$5,694 | \$32.85 |
| Maintenance Worker II | \$4,924 | \$28.41 | \$5,170 | \$29.83 | \$5,429 | \$31.32 | \$5,700 | \$32.88 | \$5,985 | \$34.53 | \$6,284 | \$36.25 |
| Maintenance Supervisor | \$7,151 | \$41.26 | \$7,509 | \$43.32 | \$7,884 | \$45.48 | \$8,278 | \$47.76 | \$8,692 | \$50.15 | \$9,127 | \$52.66 |
| Management Analyst | \$6,613 | \$38.15 | \$6,944 | \$40.06 | \$7,291 | \$42.06 | \$7,656 | \$44.17 | \$8,039 | \$46.38 | \$8,441 | \$48.70 |
| Municipal Services Assistant | \$4,702 | \$27.13 | \$4,937 | \$28.48 | \$5,184 | \$29.91 | \$5,443 | \$31.40 | \$5,715 | \$32.97 | \$6,001 | \$34.62 |
| Office Assistant I | \$3,392 | \$19.57 | \$3,562 | \$20.55 | \$3,740 | \$21.58 | \$3,927 | \$22.66 | \$4,123 | \$23.79 | \$4,329 | \$24.98 |
| Office Assistant II | \$4,263 | \$24.59 | \$4,476 | \$25.82 | \$4,700 | \$27.12 | \$4,935 | \$28.47 | \$5,182 | \$29.90 | \$5,441 | \$31.39 |
| Police Analyst | \$7,293 | \$42.08 | \$7,658 | \$44.18 | \$8,041 | \$46.39 | \$8,443 | \$48.71 | \$8,865 | \$51.14 | \$9,308 | \$53.70 |
| Public Works Inspection Supervisor | \$8,469 | \$48.86 | \$8,892 | \$51.30 | \$9,337 | \$53.87 | \$9,804 | \$56.56 | 10,294 | \$59.39 | 10,809 | \$62.36 |
| Public Works Inspector | \$6,783 | \$39.13 | \$7,122 | \$41.09 | \$7,478 | \$43.14 | \$7,852 | \$45.30 | \$8,245 | \$47.57 | \$8,657 | \$49.94 |
| Recreation Services Coordinator | \$5,426 | \$31.30 | \$5,698 | \$32.87 | \$5,983 | \$34.52 | \$6,282 | \$36.24 | \$6,596 | \$38.05 | \$6,926 | \$39.96 |
| Senior Maintenance Worker | \$5,426 | \$31.30 | \$5,698 | \$32.87 | \$5,983 | \$34.52 | \$6,282 | \$36.24 | \$6,596 | \$38.05 | \$6,926 | \$39.96 |
| Senior Utility Worker | \$5,426 | \$31.30 | \$5,698 | \$32.87 | \$5,983 | \$34.52 | \$6,282 | \$36.24 | \$6,596 | \$38.05 | \$6,926 | \$39.96 |
| Senior Public Works Inspector | \$7,293 | \$42.08 | \$7,658 | \$44.18 | \$8,041 | \$46.39 | \$8,443 | \$48.71 | \$8,865 | \$51.14 | \$9,308 | \$53.70 |
| Support Services Supervisor | \$6,433 | \$37.11 | \$6,755 | \$38.97 | \$7,093 | \$40.92 | \$7,448 | \$42.97 | \$7,820 | \$45.12 | \$8,211 | \$47.37 |
| Utility Worker I | \$4,462 | \$25.74 | \$4,685 | \$27.03 | \$4,919 | \$28.38 | \$5,165 | \$29.80 | \$5,423 | \$31.29 | \$5,694 | \$32.85 |
| Utility Worker II | \$4,924 | \$28.41 | \$5,170 | \$29.83 | \$5,429 | \$31.32 | \$5,700 | \$32.88 | \$5,985 | \$34.53 | \$6,284 | \$36.25 |
| Utility Supervisor | \$7,269 | \$41.94 | \$7,632 | \$44.03 | \$8,014 | \$46.23 | \$8,415 | \$48.55 | \$8,836 | \$50.98 | \$9,278 | \$53.53 |
| Water Quality Specialist | \$5,994 | \$34.58 | \$6,294 | \$36.31 | \$6,609 | \$38.13 | \$6,939 | \$40.03 | \$7,286 | \$42.03 | \$7,650 | \$44.13 |

AFSCME SALARY SCHEDULE
Effective 07/06/2017 (2.5% increase)

| POSITION | A Monthly | A Hourly | B Monthly | B Hourly | C Monthly | C Hourly | D Monthly | D Hourly | E Monthly | E Hourly | F Monthly | F Hourly |
|------------------------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
| Accountant I | \$ 6,610 | \$38.13 | \$ 6,941 | \$40.04 | \$7,288 | \$42.05 | \$ 7,652 | \$44.15 | \$ 8,035 | \$46.36 | \$ 8,437 | \$48.68 |
| Accounting Asst. I | \$4,370 | \$25.21 | \$4,589 | \$26.48 | \$4,818 | \$27.80 | \$5,059 | \$29.19 | \$5,312 | \$30.65 | \$5,578 | \$32.18 |
| Accounting Asst. II | \$4,574 | \$26.39 | \$4,803 | \$27.71 | \$5,043 | \$29.09 | \$5,295 | \$30.55 | \$5,560 | \$32.08 | \$5,838 | \$33.68 |
| Assistant Planner | \$6,610 | \$38.13 | \$6,941 | \$40.04 | \$7,288 | \$42.05 | \$7,652 | \$44.15 | \$8,035 | \$46.36 | \$8,437 | \$48.68 |
| Assistant Engineer | \$7,343 | \$42.36 | \$7,710 | \$44.48 | \$8,096 | \$46.71 | \$8,500 | \$49.04 | \$8,925 | \$51.49 | \$9,371 | \$54.06 |
| Associate Planner | \$7,115 | \$41.05 | \$7,471 | \$43.10 | \$7,845 | \$45.26 | \$8,237 | \$47.52 | \$8,649 | \$49.90 | \$9,081 | \$52.39 |
| Associate Engineer | \$8,530 | \$49.21 | \$8,956 | \$51.67 | \$9,404 | \$54.25 | \$9,874 | \$56.97 | \$10,368 | \$59.82 | \$10,886 | \$62.80 |
| Business Assistant | \$5,066 | \$29.23 | \$5,320 | \$30.69 | \$5,586 | \$32.23 | \$5,865 | \$33.84 | \$6,158 | \$35.53 | \$6,466 | \$37.30 |
| Building Inspector II | \$7,379 | \$42.57 | \$7,748 | \$44.70 | \$8,135 | \$46.93 | \$8,542 | \$49.28 | \$8,969 | \$51.74 | \$9,417 | \$54.33 |
| Code Enforcement Officer | \$6,365 | \$36.72 | \$6,683 | \$38.56 | \$7,017 | \$40.48 | \$7,368 | \$42.51 | \$7,736 | \$44.63 | \$8,123 | \$46.86 |
| Community Services Coordinator | \$5,562 | \$32.09 | \$5,840 | \$33.69 | \$6,132 | \$35.38 | \$6,439 | \$37.15 | \$6,761 | \$39.01 | \$7,099 | \$40.96 |
| Council Services Assistant | \$5,033 | \$29.04 | \$5,284 | \$30.48 | \$5,548 | \$32.01 | \$5,825 | \$33.61 | \$6,116 | \$35.28 | \$6,422 | \$37.05 |
| Custodian | \$3,368 | \$19.43 | \$3,536 | \$20.40 | \$3,713 | \$21.42 | \$3,899 | \$22.49 | \$4,094 | \$23.62 | \$4,299 | \$24.80 |
| Development Services Technician | \$5,838 | \$33.68 | \$6,130 | \$35.37 | \$6,437 | \$37.14 | \$6,759 | \$38.99 | \$7,097 | \$40.94 | \$7,452 | \$42.99 |
| Electrician | \$6,953 | \$40.11 | \$7,300 | \$42.12 | \$7,665 | \$44.22 | \$8,048 | \$46.43 | \$8,450 | \$48.75 | \$8,873 | \$51.19 |
| Engineering Aide I | \$5,161 | \$29.78 | \$5,419 | \$31.26 | \$5,690 | \$32.83 | \$5,975 | \$34.47 | \$6,274 | \$36.20 | \$6,588 | \$38.01 |
| Engineering Aide II | \$5,706 | \$32.92 | \$5,992 | \$34.57 | \$6,292 | \$36.30 | \$6,607 | \$38.12 | \$6,937 | \$40.02 | \$7,284 | \$42.02 |
| Environmental Programs Coordinator | \$6,610 | \$38.13 | \$6,941 | \$40.04 | \$7,288 | \$42.05 | \$7,652 | \$44.15 | \$8,035 | \$46.36 | \$8,437 | \$48.68 |
| Exec. Sec. to the Chief of Police | \$5,161 | \$29.78 | \$5,419 | \$31.26 | \$5,690 | \$32.83 | \$5,975 | \$34.47 | \$6,274 | \$36.20 | \$6,588 | \$38.01 |
| Facilities Maintenance Specialist | \$5,562 | \$32.09 | \$5,840 | \$33.69 | \$6,132 | \$35.38 | \$6,439 | \$37.15 | \$6,761 | \$39.01 | \$7,099 | \$40.96 |
| Junior Engineer | \$6,610 | \$38.13 | \$6,941 | \$40.04 | \$7,288 | \$42.05 | \$7,652 | \$44.15 | \$8,035 | \$46.36 | \$8,437 | \$48.68 |
| Maintenance Worker I | \$4,574 | \$26.39 | \$4,803 | \$27.71 | \$5,043 | \$29.09 | \$5,295 | \$30.55 | \$5,560 | \$32.08 | \$5,838 | \$33.68 |
| Maintenance Worker II | \$5,047 | \$29.12 | \$5,299 | \$30.57 | \$5,564 | \$32.10 | \$5,842 | \$33.70 | \$6,134 | \$35.39 | \$6,441 | \$37.16 |
| Maintenance Supervisor | \$7,330 | \$42.29 | \$7,697 | \$44.41 | \$8,082 | \$46.63 | \$8,486 | \$48.96 | \$8,910 | \$51.40 | \$9,356 | \$53.98 |
| Management Analyst | \$6,778 | \$39.10 | \$7,117 | \$41.06 | \$7,473 | \$43.11 | \$7,847 | \$45.27 | \$8,239 | \$47.53 | \$8,651 | \$49.91 |
| Municipal Services Assistant | \$4,820 | \$27.81 | \$5,061 | \$29.20 | \$5,314 | \$30.66 | \$5,580 | \$32.19 | \$5,859 | \$33.80 | \$6,152 | \$35.49 |
| Office Assistant I | \$3,477 | \$20.06 | \$3,650 | \$21.06 | \$3,833 | \$22.11 | \$4,025 | \$23.22 | \$4,226 | \$24.38 | \$4,437 | \$25.60 |
| Office Assistant II | \$4,370 | \$25.21 | \$4,589 | \$26.48 | \$4,818 | \$27.80 | \$5,059 | \$29.19 | \$5,312 | \$30.65 | \$5,578 | \$32.18 |
| Police Analyst | \$7,475 | \$43.13 | \$7,849 | \$45.28 | \$8,241 | \$47.54 | \$8,653 | \$49.92 | \$9,086 | \$52.42 | \$9,540 | \$55.04 |
| Public Works Inspection Supervisor | \$8,681 | \$50.08 | \$9,116 | \$52.59 | \$9,572 | \$55.22 | \$10,051 | \$57.99 | \$10,554 | \$60.89 | \$11,082 | \$63.93 |
| Public Works Inspector | \$6,953 | \$40.11 | \$7,301 | \$42.12 | \$7,666 | \$44.23 | \$8,049 | \$46.44 | \$8,451 | \$48.76 | \$8,874 | \$51.20 |
| Recreation Services Coordinator | \$5,562 | \$32.09 | \$5,840 | \$33.69 | \$6,132 | \$35.38 | \$6,439 | \$37.15 | \$6,761 | \$39.01 | \$7,099 | \$40.96 |
| Senior Maintenance Worker | \$5,562 | \$32.09 | \$5,840 | \$33.69 | \$6,132 | \$35.38 | \$6,439 | \$37.15 | \$6,761 | \$39.01 | \$7,099 | \$40.96 |
| Senior Utility Worker | \$5,562 | \$32.09 | \$5,840 | \$33.69 | \$6,132 | \$35.38 | \$6,439 | \$37.15 | \$6,761 | \$39.01 | \$7,099 | \$40.96 |
| Senior Public Works Inspector | \$7,475 | \$43.13 | \$7,849 | \$45.28 | \$8,241 | \$47.54 | \$8,653 | \$49.92 | \$9,086 | \$52.42 | \$9,540 | \$55.04 |
| Support Services Supervisor | \$6,594 | \$38.04 | \$6,924 | \$39.95 | \$7,270 | \$41.94 | \$7,634 | \$44.04 | \$8,016 | \$46.25 | \$8,417 | \$48.56 |
| Utility Worker I | \$4,574 | \$26.39 | \$4,803 | \$27.71 | \$5,043 | \$29.09 | \$5,295 | \$30.55 | \$5,560 | \$32.08 | \$5,838 | \$33.68 |
| Utility Worker II | \$5,047 | \$29.12 | \$5,299 | \$30.57 | \$5,564 | \$32.10 | \$5,842 | \$33.70 | \$6,134 | \$35.39 | \$6,441 | \$37.16 |
| Utility Supervisor | \$7,451 | \$42.99 | \$7,824 | \$45.14 | \$8,215 | \$47.39 | \$8,626 | \$49.77 | \$9,057 | \$52.25 | \$9,510 | \$54.87 |
| Water Quality Specialist | \$6,144 | \$35.45 | \$6,451 | \$37.22 | \$6,774 | \$39.08 | \$7,113 | \$41.04 | \$7,469 | \$43.09 | \$7,842 | \$45.24 |

AFSCME SALARY SCHEDULE
Effective 07/06/2018 (.5% increase)

| POSITION | A Monthly | A Hourly | B Monthly | B Hourly | C Monthly | C Hourly | D Monthly | D Hourly | E Monthly | E Hourly | F Monthly | F Hourly |
|------------------------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
| Accountant I | \$6,643 | \$38.33 | \$6,975 | \$40.24 | \$7,324 | \$42.25 | \$7,690 | \$44.37 | \$8,075 | \$46.59 | \$8,479 | \$48.92 |
| Accounting Asst. I | \$4,392 | \$25.34 | \$4,612 | \$26.61 | \$4,843 | \$27.94 | \$5,085 | \$29.34 | \$5,339 | \$30.80 | \$5,606 | \$32.34 |
| Accounting Asst. II | \$4,597 | \$26.52 | \$4,827 | \$27.85 | \$5,068 | \$29.24 | \$5,321 | \$30.70 | \$5,587 | \$32.23 | \$5,866 | \$33.84 |
| Assistant Planner | \$6,643 | \$38.33 | \$6,975 | \$40.24 | \$7,324 | \$42.25 | \$7,690 | \$44.37 | \$8,075 | \$46.59 | \$8,479 | \$48.92 |
| Assistant Engineer | \$7,380 | \$42.58 | \$7,750 | \$44.71 | \$8,138 | \$46.95 | \$8,544 | \$49.29 | \$8,971 | \$51.76 | \$9,420 | \$54.35 |
| Associate Planner | \$7,151 | \$41.26 | \$7,509 | \$43.32 | \$7,884 | \$45.48 | \$8,278 | \$47.76 | \$8,692 | \$50.15 | \$9,127 | \$52.66 |
| Associate Engineer | \$8,573 | \$49.46 | \$9,002 | \$51.93 | \$9,452 | \$54.53 | \$9,925 | \$57.26 | \$10,421 | \$60.12 | \$10,942 | \$63.13 |
| Business Assistant | \$5,091 | \$29.37 | \$5,346 | \$30.84 | \$5,613 | \$32.38 | \$5,894 | \$34.00 | \$6,189 | \$35.71 | \$6,498 | \$37.49 |
| Building Inspector II | \$7,416 | \$42.78 | \$7,786 | \$44.92 | \$8,175 | \$47.16 | \$8,584 | \$49.52 | \$9,013 | \$52.00 | \$9,464 | \$54.60 |
| Code Enforcement Officer | \$6,397 | \$36.91 | \$6,717 | \$38.75 | \$7,053 | \$40.69 | \$7,406 | \$42.73 | \$7,776 | \$44.86 | \$8,165 | \$47.11 |
| Community Services Coordinator | \$5,590 | \$32.25 | \$5,870 | \$33.87 | \$6,164 | \$35.56 | \$6,472 | \$37.34 | \$6,796 | \$39.21 | \$7,136 | \$41.17 |
| Council Services Assistant | \$5,058 | \$29.18 | \$5,310 | \$30.63 | \$5,576 | \$32.17 | \$5,855 | \$33.78 | \$6,148 | \$35.47 | \$6,455 | \$37.24 |
| Custodian | \$3,385 | \$19.53 | \$3,554 | \$20.50 | \$3,732 | \$21.53 | \$3,919 | \$22.61 | \$4,115 | \$23.74 | \$4,321 | \$24.93 |
| Development Services Technician | \$5,867 | \$33.85 | \$6,160 | \$35.54 | \$6,468 | \$37.32 | \$6,791 | \$39.18 | \$7,131 | \$41.14 | \$7,488 | \$43.20 |
| Electrician | \$6,988 | \$40.32 | \$7,338 | \$42.33 | \$7,705 | \$44.45 | \$8,090 | \$46.67 | \$8,495 | \$49.01 | \$8,920 | \$51.46 |
| Engineering Aide I | \$5,187 | \$29.93 | \$5,446 | \$31.42 | \$5,718 | \$32.99 | \$6,004 | \$34.64 | \$6,304 | \$36.37 | \$6,619 | \$38.19 |
| Engineering Aide II | \$5,735 | \$33.09 | \$6,022 | \$34.74 | \$6,323 | \$36.48 | \$6,639 | \$38.30 | \$6,971 | \$40.22 | \$7,320 | \$42.23 |
| Environmental Programs Coordinator | \$6,643 | \$38.33 | \$6,975 | \$40.24 | \$7,324 | \$42.25 | \$7,690 | \$44.37 | \$8,075 | \$46.59 | \$8,479 | \$48.92 |
| Exec. Sec. to the Chief of Police | \$5,187 | \$29.93 | \$5,446 | \$31.42 | \$5,718 | \$32.99 | \$6,004 | \$34.64 | \$6,304 | \$36.37 | \$6,619 | \$38.19 |
| Facilities Maintenance Specialist | \$5,590 | \$32.25 | \$5,870 | \$33.87 | \$6,164 | \$35.56 | \$6,472 | \$37.34 | \$6,796 | \$39.21 | \$7,136 | \$41.17 |
| Information Services Technician | \$6,643 | \$38.33 | \$6,975 | \$40.24 | \$7,324 | \$42.25 | \$7,690 | \$44.37 | \$8,075 | \$46.59 | \$8,479 | \$48.92 |
| Junior Engineer | \$6,643 | \$38.33 | \$6,975 | \$40.24 | \$7,324 | \$42.25 | \$7,690 | \$44.37 | \$8,075 | \$46.59 | \$8,479 | \$48.92 |
| Maintenance Worker I | \$4,597 | \$26.52 | \$4,827 | \$27.85 | \$5,068 | \$29.24 | \$5,321 | \$30.70 | \$5,587 | \$32.23 | \$5,866 | \$33.84 |
| Maintenance Worker II | \$5,072 | \$29.26 | \$5,326 | \$30.73 | \$5,592 | \$32.26 | \$5,872 | \$33.88 | \$6,166 | \$35.57 | \$6,474 | \$37.35 |
| Maintenance Supervisor | \$7,367 | \$42.50 | \$7,735 | \$44.63 | \$8,122 | \$46.86 | \$8,528 | \$49.20 | \$8,954 | \$51.66 | \$9,402 | \$54.24 |
| Management Analyst | \$6,812 | \$39.30 | \$7,153 | \$41.27 | \$7,511 | \$43.33 | \$7,887 | \$45.50 | \$8,281 | \$47.78 | \$8,695 | \$50.16 |
| Office Assistant I | \$3,494 | \$20.16 | \$3,668 | \$21.16 | \$3,851 | \$22.22 | \$4,044 | \$23.33 | \$4,246 | \$24.50 | \$4,458 | \$25.72 |
| Office Assistant II | \$4,392 | \$25.34 | \$4,612 | \$26.61 | \$4,843 | \$27.94 | \$5,085 | \$29.34 | \$5,339 | \$30.80 | \$5,606 | \$32.34 |
| Police Analyst | \$7,512 | \$43.34 | \$7,888 | \$45.51 | \$8,282 | \$47.78 | \$8,696 | \$50.17 | \$9,131 | \$52.68 | \$9,588 | \$55.32 |
| Public Works Inspection Supervisor | \$8,724 | \$50.33 | \$9,160 | \$52.85 | \$9,618 | \$55.49 | \$10,099 | \$58.26 | \$10,604 | \$61.18 | \$11,134 | \$64.23 |
| Public Works Inspector | \$6,988 | \$40.32 | \$7,337 | \$42.33 | \$7,704 | \$44.45 | \$8,089 | \$46.67 | \$8,493 | \$49.00 | \$8,918 | \$51.45 |
| Recreation Services Coordinator | \$5,590 | \$32.25 | \$5,870 | \$33.87 | \$6,164 | \$35.56 | \$6,472 | \$37.34 | \$6,796 | \$39.21 | \$7,136 | \$41.17 |
| Senior Maintenance Worker | \$5,590 | \$32.25 | \$5,870 | \$33.87 | \$6,164 | \$35.56 | \$6,472 | \$37.34 | \$6,796 | \$39.21 | \$7,136 | \$41.17 |
| Senior Utility Worker | \$5,590 | \$32.25 | \$5,870 | \$33.87 | \$6,164 | \$35.56 | \$6,472 | \$37.34 | \$6,796 | \$39.21 | \$7,136 | \$41.17 |
| Senior Public Works Inspector | \$7,512 | \$43.34 | \$7,888 | \$45.51 | \$8,282 | \$47.78 | \$8,696 | \$50.17 | \$9,131 | \$52.68 | \$9,588 | \$55.32 |
| Support Services Supervisor | \$6,627 | \$38.23 | \$6,958 | \$40.14 | \$7,306 | \$42.15 | \$7,671 | \$44.26 | \$8,055 | \$46.47 | \$8,458 | \$48.80 |
| Utility Worker I | \$4,597 | \$26.52 | \$4,827 | \$27.85 | \$5,068 | \$29.24 | \$5,321 | \$30.70 | \$5,587 | \$32.23 | \$5,866 | \$33.84 |
| Utility Worker II | \$5,072 | \$29.26 | \$5,326 | \$30.73 | \$5,592 | \$32.26 | \$5,872 | \$33.88 | \$6,166 | \$35.57 | \$6,474 | \$37.35 |
| Utility Supervisor | \$7,488 | \$43.20 | \$7,862 | \$45.36 | \$8,255 | \$47.63 | \$8,668 | \$50.01 | \$9,101 | \$52.51 | \$9,556 | \$55.13 |
| Water Quality Specialist | \$6,175 | \$35.63 | \$6,484 | \$37.41 | \$6,808 | \$39.28 | \$7,148 | \$41.24 | \$7,505 | \$43.30 | \$7,880 | \$45.46 |